



EMPLOYMENT TRIBUNALS

Claimant: Ms D Maynard

Respondent: Park Homes (UK) Limited

HELD AT: Manchester (via CVP) **ON:** 18th November 2024

BEFORE: Employment Judge Anderson

REPRESENTATION:

Claimant: In Person

Respondent: Mr Stenson (Counsel)

JUDGMENT

1. The claim of unfair dismissal is dismissed as the Tribunal does not have jurisdiction to consider the claim as it was presented outside the primary time limit and it was reasonably practicable for it to be submitted within time.
2. The claims of failure to make reasonable adjustments are dismissed as the Tribunal does not have jurisdiction to consider the claims as they were presented outside the primary time limit and it is not just and equitable to extend time.

Employment Judge Anderson

18th November 2024

JUDGMENT SENT TO THE PARTIES ON

25 November 2024

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>