



EMPLOYMENT TRIBUNALS

Claimant: Mr J Urban

Respondent: Dar-Pol Recruitment Agency Limited

Heard at: Manchester

On: 28 November 2024

Before: Employment Judge K M Ross

REPRESENTATION:

Claimant: In person (attending remotely from Poland)

Interpreter: Mr M Weclawiak

Respondent: Mr D Machowiecki, Director

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's application to amend his claim to include the following claims:
 - (1) Holiday pay of £384.89;
 - (2) £706 for an unlawful deduction of wages, described as “theft of £1 for every hour worked off the books”; and
 - (3) £220 for “being cheated out of worked hours”,is not well-founded and fails.
2. There are no remaining claims for the Employment Tribunal to consider because the claimant confirmed at a case management hearing on 5 September 2024 that these were the claims he wished to bring.

3. Accordingly, given the application to amend was refused and there are no remaining claims which the Tribunal has jurisdiction to consider, the claim is struck out.

Employment Judge K M Ross

Date: 28 November 2024

JUDGMENT SENT TO THE PARTIES ON

4 December 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>