



THE EMPLOYMENT TRIBUNALS

Claimants Mr G Iacob

Respondent Mr Oprea-Aurelian Iscru (trading as Artisan Sash Joinery)

Heard at Newcastle upon Tyne Hearing Centre via CVP video link

On 15 April 2024

Before Employment Judge Langridge

Representation:

Claimants In person

Respondent No appearance

JUDGMENT

The judgment of the Tribunal is as follows:

- 1) The name of the respondent is amended to Mr Oprea-Aurelian Iscru, trading as Artisan Sash Joinery.
- 2) The complaint of unauthorised deductions from wages is well-founded. The respondent made unauthorised deductions from the claimant's wages in the period between 15 September 2023 and 13 October 2023, when the claimant's employment ended.
- 3) The respondent shall pay the claimant £2,307.65 which is the total of the gross sums deducted. The claimant is responsible for the payment of any tax or National Insurance.

REASONS

1. The claimant was employed by the respondent from 15 January 2021 until 13 October 2023, his effective date of termination ('the EDT'). The claimant gave the respondent 5 weeks' notice to terminate his employment, working for the first three weeks and taking two weeks' annual leave after that. The respondent has continued

to notify HMRC of wages being paid beyond the EDT even though the employment had ended. The respondent has not provided the claimant with a P45. The claimant has been carrying out work for another employer since 16 October 2023.

2. The respondent did not respond to this claim, nor did he make any contact with the Tribunal, nor did he attend the hearing.
3. The claimant's gross weekly wage during his employment was £461.53 before deduction of tax and National Insurance. Since his employment ended the respondent has not paid any sum in respect of the wages due to the claimant in the last five weeks of his employment. He is therefore entitled to the full amount claimed.

Employment Judge Langridge

SIGNED BY EMPLOYMENT JUDGE ON

15 April 2024

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