



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Penswick

**Respondent:** Gaming Venues Ltd

**Heard at:** Teesside Justice Hearing Centre **On:** 5 December 2024

**Before:** Employment Judge G Johnson

## **Representation**

**Claimant:** in person (assisted by Ms J Booth (support worker))

**Respondent:** no attendance and no appearance

# JUDGMENT

1. The claimant's complaint of unlawful deduction from wages is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £125.04 in respect of wages unlawfully deducted. That is a nett amount and the respondent shall be responsible for the payment of any income tax and national insurance contributions thereon.
2. The claimant's complaint of breach of contract is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £2025 by way of damages for breach of contract.
3. The claimant's complaint of unlawful disability discrimination is well founded and succeeds. The respondent is ordered to pay to the claimant compensation for unlawful disability discrimination in the sum of £5,450.
4. The total sum ordered to be paid by the respondent to the claimant is £7600.04.

G Johnson

Employment Judge Johnson

Date: 6 December 2024

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)