



EMPLOYMENT TRIBUNALS

Claimant: Mr David Sanger
Respondent: Clifford Chapman Staircases Limited (c/o the Liquidator)
Interested Party: Secretary of State for Business and Trade

Heard at Newcastle CFCTC by telephone **On:** 21 September 2023

Before: Employment Judge Loy

Appearances

For the claimant: Ms Griffith
For the respondent: No appearance or representation

RULE 21 JUDGMENT ON APPLICATION FOR PROTECTIVE AWARD

1. The claimant's claim that the first respondent failed to comply with the requirements placed upon it under section 188 or of the Trade Union and Labour Relations (Consolidation) Act 1992 ('TULRA') is well founded.
2. The Tribunal orders the respondent by way of a protective award under section 189(3) TULRA to pay to the claimant a payment equivalent to remuneration for the period of 90 days beginning on 10 February 2023.

Recoupment

3. The Employment Protection (Recoupment of Job Seekers Allowance and Income Support) Regulations 1996 applies. Regulation 6 imposes upon on the respondent a duty to provide information to the Secretary of State. Regulation 7

Employment Judge Loy

11 March 2024

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision