



EMPLOYMENT TRIBUNALS

Claimant: Miss Rebecca Carruthers
Respondent: Home Fix Computers Limited
Heard at: Newcastle (by CVP)
On: 4 April 2024
Before: Employment Judge Loy
Representation
Claimant: Miss J Linford, counsel
Respondent: No appearance or representation

JUDGMENT

1. The claimant was dismissed by reason of redundancy. The respondent is ordered to pay to the claimant a statutory redundancy payment in the sum of £2,544.00.
2. The claimant was dismissed in breach of contract by a failure by the respondent to pay to the claimant for his period of notice. The respondent is ordered to pay damages to the claimant in the sum of £2,816.00.
3. The payments ordered at paragraphs 1 and 2 above are made up as follows:
 - a. Statutory redundancy payment: multiplier of 8 x gross weekly salary of £318.00 = £2,544.00.
 - b. Unpaid notice: 8 weeks' pay x net weekly pay of £352.00 = £2,816.00.
 - c. Total a + b = £5,360.00

Employment Judge Loy

4 April 2024

Public access to employment tribunal decisions

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.