



EMPLOYMENT TRIBUNALS

Claimant: Mr Jamie Dunbar

Respondent: Creative Marketing Support Limited

Record of an Attended Hearing at the Employment Tribunal

Heard at: Nottingham

Heard on: 17 June 2024

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: Mr Andrew Botham, Solicitor

Respondent: No appearance

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant **of £898.14.**
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment **of £1,089.64.**

3. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant **£2,833.06**.
4. The Claimant was unfairly dismissed and the Respondent must pay compensation to the Claimant in the sum **of £16,342.45**.
5. The Respondent has failed to provide the Claimant with a statement of terms and conditions of employment and must pay to the Claimant the sum **of £2,179.28**.
6. The Respondent is ordered to pay a contribution to the Claimant's costs in the sum **of £1,000**.

Employment Judge Hutchinson

Date: 20 June 2024

JUDGMENT SENT TO THE PARTIES ON

....26 June 2024.....

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FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.