



# EMPLOYMENT TRIBUNALS

**Claimants:** Mrs A R M Aubert & Mr D Aubert

**Respondent:** NanoFCM Co. Limited

**Heard at:** Nottingham

**On:** 18 November 2024

**Before:** Employment Judge Victoria Butler (sitting alone)

**Appearances:**

**Claimants:** Ms S Bewley, Counsel

**Respondent:** Mr M Humphreys, Counsel

## JUDGMENT ON COSTS

1. The Respondent is ordered to pay the Claimants' costs in the amount of £11,000 plus VAT comprising Counsel's brief fee of £7,000 and their solicitor's costs of £3,000.

\_\_\_\_\_  
**Employment Judge Victoria Butler**

Date: 27 November 2024

Sent to the parties on:  
...28 November 2024.....

For the Tribunal:  
.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recordings

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>