



EMPLOYMENT TRIBUNALS

Claimant: Mr J Routledge
Respondent: Waltham Forest London Borough Council
Heard at: East London Hearing Centre (by video)
On: 23 April 2024
Before: Employment Judge P Volkmer

Representation

For the Claimant: In person (Greta Jenkins, friend of Claimant/lay supporter)
Respondent: Mr Harding, counsel
Mr Springer, solicitor

JUDGMENT

1. The complaint of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint of unfair dismissal is therefore dismissed.
2. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010.
3. The complaints of discrimination arising from disability and a failure to make reasonable adjustments are therefore dismissed.

Employment Judge P Volkmer
Date: 23 April 2024