



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Guenaman  
**Respondent:** Brake Bros Limited  
**Heard at:** East London Hearing Centre  
**On:** 22, 23, 24 and 25 October 2024  
**Before:** Employment Judge Yale  
**Members:** Mrs B K Saund  
Ms S Harwood

**Representation:**  
Claimant: In Person  
Respondent: Mr Way (Counsel)

## JUDGMENT

The claimant's claim for direct race discrimination is dismissed.

**Employment Judge Yale**  
**25 October 2024**

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.