



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Wall  
**Respondent:** Royal Mail Group Limited  
**Heard at:** East London Hearing Centre  
**On:** 28 and 29 November 2024  
**Before:** Employment Judge C Lewis

## **Representation**

**Claimant:** Sarah Sam - FRU  
**Respondent:** Ben Brown - Solicitor

# JUDGMENT

1. The complaint of unfair dismissal is not well-founded. The claim is therefore dismissed.

**Employment Judge C Lewis**  
**29 November 2024**

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments (apart for judgments under Rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>