



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Watson  
**Respondent:** Ernst & Young Services Limited  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 30<sup>th</sup>, 31<sup>st</sup> October, 1<sup>st</sup>, 19<sup>th</sup>, 20<sup>th</sup> & 21<sup>st</sup> November 2024  
**Before:** Employment Judge Howden-Evans

**Representation:**

**Claimant:** Bibek Mukherjee (Counsel)  
**Respondent:** Tom Brown (Counsel)

## JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The Judge concluded there was no chance that the claimant would have been fairly dismissed in any event.
3. The Judge concluded there had not been any blameworthy conduct by the claimant that caused or contributed to the dismissal.
4. The complaint of breach of contract (wrongful dismissal) is well-founded.

**Employment Judge Howden-Evans**  
**Dated: 25<sup>th</sup> November 2024**