



EMPLOYMENT TRIBUNALS

Claimant: Mrs Harlovleen Lakra

Respondent: Redbridge Panjabi Sabhiacharik Sabha

Heard at: East London Hearing Centre
(By Cloud Video Platform)

On: 26 February 2024

Before: Employment Judge B Beyzade

Appearances
For the Claimant: In person
For the Respondent: Ms Sarah-Jane Wood, Solicitor

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the tribunal is that:

The Employment Tribunal, in accordance with Rule 64 of Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013* issues the following Judgment of consent of parties:

- 1) **By not later than 4pm on 22 March 2024**, the respondent shall pay to the claimant, Mrs Harlovleen Lakra, into the bank account of the claimant held on record by the respondent the following sums namely:
 - a) Compensation for unauthorised deductions from wages complaint (holiday pay) between 1 April 2023 and 20 May 2023 in the sum of ONE HUNDRED AND NINETY-TWO POUNDS AND FORTY-SIX PENCE

(£192.46). The respondent shall pay any required sums in respect of tax and national insurance to His Majesty's Revenue and Customs and shall account to the claimant for any such payment.

b) Compensation for breach of contract (notice pay) in the sum of ONE THOUSAND, SEVEN HUNDRED AND FIFTY-SEVEN POUNDS AND TWENTY-EIGHT PENCE (£1757.28). The respondent shall pay any required sums in respect of tax and national insurance to His Majesty's Revenue and Customs and shall account to the claimant for any such payment.

c) Compensation for statutory redundancy pay in the sum of SEVEN THOUSAND, FIVE HUNDRED AND THIRTY-ONE POUNDS AND SEVENTY-EIGHT PENCE (£7531.78).

- 2) The claimant's complaint of breach of contract in respect of missing employers' pension contributions shall proceed to a Final Hearing **at the London East Employment Tribunal by Cloud Video Platform at 10am on 23 May 2024** and shall be heard before an Employment Judge. The hearing is listed for 2 hours. Notice of Hearing has been issued to parties under separate cover.
- 3) Case Management Orders were made and have been issued to parties under separate cover.

**Employment Judge B Beyzade
DATED: 17 May 2024**