



EMPLOYMENT TRIBUNALS

Claimant: Ms U. Jama

Respondents: (1) Barking Havering & Redbridge University Hospital NHS Trust
(2) Ms C. Beck

Heard at: East London Hearing Centre

On: 5 June 2023; and
in chambers on 6 and 21 June and 12 July 2023

Before: Employment Judge Massarella
Members: Mrs B.K. Saund
Mr J. Webb

Representation

For the Claimant: Ms S. Knight-Webb (Solicitor)
For the Respondents: Ms H. Patterson (Counsel)

FURTHER JUDGMENT ON REMEDY

Further to the Tribunal's earlier judgment on remedy, sent to the parties on 12 September 2023, and its corrected judgment on remedy, sent to the parties on 7 November 2023, by consent the following awards are made in relation to Ms Jama's cases against the First Respondent only.

1. The net amount payable by the First Respondent to Ms Jama pursuant to the awards in paragraphs 6 and 7 of the Remedy Judgment (after deductions for tax, employee national insurance contributions and employee pension contributions) is £47,857.37 (forty-seven thousand eight hundred and fifty-seven pounds and 37 pence).
2. The grossed-up total amount payable by the First Respondent to Ms Jama (to offset any tax liability to Ms Jama) pursuant to the awards in paragraphs 6 and 7 of the Remedy Judgment is £88,196.24 (eighty-eight thousand one hundred and ninety-six pounds and 24 pence).
3. In respect of the awards in paragraphs 5(a) and (d) of the Remedy Judgment, totalling £3,590.85 (gross), the First Respondent shall pay into the NHS Pension Scheme for Ms Jama's benefit within 14 days from the date of the consent order:

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- (i) the sum of £378.25 by way of employee pension contributions;
and**
- (ii) the sum of £739.72 by way of employer pension contributions
(based on the applicable rate of 20.6%).**

**Employment Judge Massarella
Date: 5 January 2024**