



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Y L Lam

**Respondent:** Orion Catering Services Ltd

**Heard at:** East London Hearing Centre (by video)

**On:** 15 and 16 February 2024

**Before:** Employment Judge Street  
**Members:** Ms A Berry  
Ms G Forrester

**Appearances**  
For the Claimant: in person  
For the Respondent: no appearance

## JUDGMENT

1. The claim in respect of age discrimination is dismissed.
2. The claims in respect of wrongful dismissal and in respect of holiday pay succeed.
3. The Respondent is Ordered to pay the Claimant the sum of £5272.64 in respect of the wrongful dismissal and £527.26 in respect of holiday pay accrued due on termination of employment.
4. The Respondent is Ordered to pay the Claimant in total the sum of £5,799.90.

Employment Judge Street  
Dated: 16 February 2024