



EMPLOYMENT TRIBUNALS

Claimant: Miss Karen Stevenson

Respondent: Colin Gilbert T/A Cutting It Fine

Heard at: East London Hearing Centre, via CVP

On: 22 February 2024

Before Employment Judge A Sugarman

Representation

For the Claimant Michelle Shelley (Lay Representative)

For the Respondent Did not attend

JUDGMENT

1. The Claimant was made redundant and her claim for a statutory redundancy payment succeeds. The Respondent is ordered to pay her the sum of £4,989.60, the Claimant having continuous service since 1981 and being 57 at the date of dismissal.
2. The Claimant's claim of unfair dismissal succeeds. However, no additional compensation is awarded given a dismissal was inevitable in light of the closure of the business in which the Claimant worked.

Employment Judge A Sugarman
Date: 19 March 2024

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>