



EMPLOYMENT TRIBUNALS

Claimant: Miss R Olayinka

Respondent: Brent Council

JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

REASONS

1. By a letter dated **2 September 2024** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of Unfair Dismissal should not be struck out.
 - Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.
 - It appears from your claim that you were employed for less than two years. If so, the Tribunal cannot consider your complaint that you were unfairly dismissed.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of Unfair Dismissal is therefore struck out.
3. The claimant's remaining claim(s) remains listed for hearing on **18 November 2024**.

Employment Judge Cowen
14 October 2024

JUDGMENT SENT TO THE PARTIES ON

.....16 October 2024.....

.....
FOR THE TRIBUNAL OFFICE