



# EMPLOYMENT TRIBUNALS

**Claimant**

Ms T Conceicao

v

**Respondent**

The Campbell Group Limited

**Heard at:** Reading

**On:** 8 February 2024

**Before:** Employment Judge George

**Appearances**

**For the Claimant:** in person

**For the Respondent:** no attendance, having been given notice of the hearing.

**Interpreter:** Ms S Rodrigues, Portuguese interpreter.

## JUDGMENT

1. The respondent is to pay to the claimant £979.52 in respect of unauthorised deduction from wages which calculated gross and is to be paid after statutory deductions for tax and employee's national insurance contribution.
2. The respondent is to pay to the claimant £1,202.02 in respect of holiday pay accrued but not paid on termination of employment. This is calculated gross and is to be paid after statutory deductions for tax and employee's national insurance contributions.
3. The total amount of the award is £2,181.54.

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Employment Judge George

Date: 8 February 2024

Sent to the parties on: 21 February 2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge is likely be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here:

[Practice Directions and Guidance for Employment Tribunals \(England and Wales\) - Courts and Tribunals Judiciary](#)