



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Iwona Maria Wawer-La Verde

**Respondent:** Heathermount School Limited

## PUBLIC PRELIMINARY HEARING

**Heard at:** Reading (by video)

**On:** 1 November 2024

**Before:** Employment Judge C H O'Rourke

**Representation:**

**Claimant:** Mr Ghulam – legal consultant

**Respondent:** Mr Walker – litigation consultant

## JUDGMENT

1. The Claimant was not, in the terms of s.6 of the Equality Act 2010, disabled at the relevant time.
2. Accordingly, her claims of discrimination arising from disability, failure to make reasonable adjustments and harassment related to disability, are struck out, for want of jurisdiction.

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Employment Judge O'Rourke  
Dated: 1 November 2024

JUDGMENT SENT TO THE PARTIES ON  
18/12/2024

FOR THE TRIBUNAL OFFICE – N Gotecha

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by a party at the hearing, or a written request is presented by a party within 14 days of the sending of this written record of the decision.