



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms E Bonsall and others  
Ms B Lad  
Mr I Coope

**Respondent:** Contrado Imaging Ltd

**Heard at:** Reading **On:** 15, 16, 17 October 2024

**Before:** Employment Judge Shastri-Hurst

**Representation**

Claimant: Ms Caller (solicitor)  
Respondent: Mr Johnson (solicitor)

## JUDGMENT

1. The claimant's claim under s188/189 of the **Trade Union and Labour Relations (Consolidation) Act 1992** is not well-founded and fails;
2. The claimants' claim under reg13 of the **Transfer of Undertakings (Protection of Employment) Regulations 2006** is not well-founded and fails.

\_\_\_\_\_  
Employment Judge Shastri-Hurst

Date\_15/11/2024\_\_

JUDGMENT SENT TO THE PARTIES ON

....15/11/2024

.....  
FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

**Case No: 3303984/2023 – 3303996/2023  
3311179/2023  
3301626/2024**

<b>Case Number</b>	<b>Claimant Name</b>
3303984/2023	Miss Elva Bonsall
3303985/2023	Miss Veronika Kabrun
3303986/2023	Miss Laida Iparraguirre
3303987/2023	Miss Mireya Soth
3303988/2023	Miss Dana Riesgo
3303989/2023	Mr Akshit Agarwal
3303990/2023	Miss Fotini Choutou
3303991/2023	Miss Joanna Bailey
3303992/2023	Miss Jodie Smith
3303993/2023	Miss Vivien Ledertheil
3303994/2023	Miss Klara Findrova
3303995/2023	Miss Sophie Herbert
3303996/2023	Miss Milica Apostolovic
3311179/2023	Mr Iain Stuart Macgowan Coope
3301626/2024	Ms B Lad