



EMPLOYMENT TRIBUNALS

Claimant: Miss M King

Respondent: Mr A Brebner (First Respondent)
The Hobby Company Limited (Second Respondent)

Heard at: Watford by video

On: 17 July 2023

Before: Employment Judge R Russell

Representation

Claimant: Ms S Quinn, Solicitor Advocate

Respondent: Ms C Jennings, Counsel

JUDGMENT

1. The Respondent’s application to strike out the claim fails and is dismissed.
2. The Claimant’s application to amend the claim to include complaints of constructive unfair dismissal under the Employment Rights Act 1996 and victimisation contrary to section 27 of the Equality Act 2010 is refused.
3. The Claimant’s application to amend her complaint of discrimination arising from disability contrary to section 15 of the Equality Act 2010 to include an allegation of dismissal as unfavourable treatment is refused.
4. The Claimant’s application to amend her claim to include a complaint of harassment contrary to section 26 of the Equality Act 2010 is granted.
5. To the extent an amendment application is required to clarify the complaints of direct discrimination contrary to section 13, and discrimination arising from disability contrary to section 15 of the Equality Act 2010, the amendment is granted to include the matters contained in paragraphs 35-37 of the application (but not paragraph 37 xviii).

Employment Judge R Russell

Date 28 July 2023

JUDGMENT SENT TO THE PARTIES ON

1 September 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.