



EMPLOYMENT TRIBUNALS

Claimant: Mr R Mohamed

Respondent: British Airways Plc

Heard at: Reading **On:** 16 December 2024

Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimant: In person

For the Respondent: Ms H Hendrick, solicitor

JUDGMENT

1. The claimant's application to amend the claim form to include the matters set out in an email dated 4 December 2024 is refused.
2. The claimant's complaints of unfair dismissal, discrimination on the grounds of race, discrimination on the grounds of religion and belief, and whistleblowing presented in a claim form dated 30 May 2024 have been presented outside the time limit for the presentation of the complaints and the Tribunal cannot consider the complaints.
3. The claimant's complaints are struck out.

Employment Judge Gumbiti-Zimuto

Date: 16 December 2024

Sent to the parties on: 5 January 2025

T Cadman
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>