



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr Senthil Palaneappan

v

**Respondent**

Gravtilab Aerospace Services Ltd

## JUDGMENT

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2,500.00 (subject to tax and National Insurance).
2. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £576.92 (subject to tax and National Insurance).
3. The claimant was dismissed in breach of contract in respect of notice pay and the respondent must pay damages to the claimant of £2,307.69 (subject to tax and national Insurance).
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,153.85
5. The respondent must pay the claimant £6,538.46 in total (subject to tax and National Insurance).

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Employment Judge Alliott

Date: ...11 November 2024.....

Sent to the parties on: ..23/12/2024..

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For the Tribunal Office