



EMPLOYMENT TRIBUNALS

Claimant: Mr Kishorkumar Chauhan

Respondents: (1) Saffran Electrical & Power UK Limited
(2) Mr Alan Ward
(3) Mr John Hicks
(4) Mr Robert Takacs

Heard: Watford Hearing Centre

On: 5, 6, 7, 8 & 9 February 2024

Before: Employment Judge G Tobin
Members: Mr A Scott
Ms A M Telfer

Representation
Claimant: In person
Respondent: Ms C Jennings (counsel)

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

1. The claimant was not discriminated against on the grounds of his race, in breach of s13 Equality Act 2010.
2. The claimant was not discriminated against on the grounds of his age, in breach of s13 Equality Act 2010.
3. The claimant was not unfairly dismissed in breach of s94 Employment Rights Act 1996.
4. The case being concluded, proceedings are accordingly dismissed.

Employment Judge Tobin

18 April 2024

JUDGMENT SENT TO THE PARTIES ON

23/4/2024

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All Judgments and Written Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent in a case.