



# EMPLOYMENT TRIBUNALS

Claimant: Mrs C Benedetti-Smith

Respondent: Quality Villas Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant’s wages and must pay the claimant **£2,666.67** gross.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£4,834.80**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£8,680.50** (capped at £643 and 9 years’ service).
4. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant **£2,400.00**.
5. This judgment does not deal with pension issues and Claimant is free to pursue such matters via an alternative route if she wishes.

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Employment Judge Quill

Date: 25 .3 .2024

JUDGMENT SENT TO THE PARTIES ON  
15 April 2024

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AND ENTERED IN THE REGISTER  
T Cadman

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FOR THE TRIBUNAL OFFICE