



EMPLOYMENT TRIBUNALS

Claimant: Mr Gurpal Singh Sidhu

Respondent: International Distribution Services Ltd

PRELIMINARY HEARING (in public)

Heard at: Reading ET (by Cloud Video Platform) **On:** 19 January 2024

Before: Employment Judge Bedeau

Appearances: In person
Ms S Percival, Solicitor

STIKE OUT JUDGMENT

1. The claimant's claims are struck out as being an abuse of process and are out of time.
2. The settlement agreement entered into on or around 12 October 2022, is valid as there was no misrepresentation and contract estoppel applies.

Employment Judge Bedeau

Date signed: 19 January 2024

Sent to the parties on:
12/02/2024

For the Tribunal Office:

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.