



Case number 3308186/2023

# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Skosana

**Respondent:** Chief Constable of Thames Valley Police

**Heard at:** Reading (by CVP)

**On:** 12 November 2024

**Before:** Employment Judge Milner-Moore

## REPRESENTATION:

**Claimant:** Mr Tibbett (Counsel)

**Respondent:** Ms White (Counsel)

# PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

## Unsuccessful strike out on time limits

1. The application to strike out elements of the claims of direct race discrimination and race related harassment is refused.
2. The Tribunal will decide at the final hearing whether or not the claims were presented within the applicable time limit.

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**Employment Judge Milner-Moore**  
**20 November 2024**

Judgment sent to the parties on:  
31/12/2024

For the Tribunal: - N Gotecha

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.