



# EMPLOYMENT TRIBUNALS

**Claimant:** Simon Virgo

**First Respondent:** Lets Deel Ltd

**Second Respondent:** Loomis Sayles Capital Re

**Third Respondent:** Natixis Investment Managers International SA

**Fourth Respondent:** Loomis, Sayles & Company, L.P.

**Heard at:** Watford ET, via CVP                      **On:** 22 May 2024

**Before:** Employment Judge G. King

## Representation

For the Claimant: In person

For the First Respondent: Miss R. Morgan - counsel

For the Second, Third and Fourth Respondents: Miss G. Leadbetter - counsel

# JUDGMENT

1. The Claimant failed to comply with the Unless Order of 6 March 2024. Accordingly, the Claimant's claims against the Second, Third and Fourth Respondents are struck out.

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Employment Judge G. King

Date: 28 May 2024  
JUDGMENT SENT TO THE PARTIES ON  
30/05/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>