



EMPLOYMENT TRIBUNALS

Claimant: Ms J Abena

Respondents: Springwood Healthcare Services Ltd
Greenview Services Ltd

Heard at: Watford Employment Tribunal and also by CVP

On: 5 and 12 December 2023 (CVP) 26 January 2024 (Watford)

Before: Employment Judge Eeley

Representation

Claimant: In person

Respondent: Ms P Hall, solicitor

JUDGMENT

1. All of the claimant's outstanding claims in these proceedings are not well founded and are dismissed. (Some of the claimant's claims were resolved by agreement prior to the final hearing.) In particular, the claimant's claims for breach of contract and unauthorised deductions from wages in relation to:
 - (1) notice pay;
 - (2) unpaid wages for work done on 22 February 2022;
 - (3) the respondent's failure to provide the claimant with accommodation or pay her the cost of her accommodation;
 - (4) the respondent's failure to provide the claimant with a guaranteed minimum of 40 hours of paid work per week;

are not well founded and are dismissed.

Employment Judge Eeley

Date: 29 January 2024

JUDGMENT SENT TO THE PARTIES ON
14 February 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>