



# EMPLOYMENT TRIBUNALS

**Claimant:** S Reynard

**Respondent:** Oxford University Hospitals NHS Foundation trust

**Heard at:** Reading via CVP **On: 25 November 2024**

**Before:** Employment Judge Milner-Moore

**Representation**

Claimant: Mr Caiden (Counsel)

Respondent: Mr Deane (Counsel)

## JUDGMENT

1. The respondent’s application for an extension of time in which to submit its ET3 has been granted.
2. The respondent’s ET3 and amended grounds of resistance dated 7 October 2024 is accepted as submitted within the period of extended time.
3. The respondent is permitted to take part in these proceedings.

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Employment Judge Milner-Moore  
Date 25/11/2024

JUDGMENT SENT TO THE PARTIES ON  
31 December 2024

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>