



EMPLOYMENT TRIBUNALS

Claimant: Mr W Arias
Respondent: CG Utilities Limited

Heard at: Reading **On:** 11 November 2024

Before: Employment Judge Harrison

Representation

Claimant: In person
Respondent: Mr D Walker

JUDGMENT

The claim of unauthorised deductions from pay contrary to Part II of the Employment Rights Act was not presented within the applicable time limit, but it was not reasonably practicable to do so.

The claim was presented within a further reasonable period. The claim of unauthorised deductions from pay will therefore proceed.

Employment Judge Harrison

Date: 11 November 2024

JUDGMENT SENT TO THE PARTIES ON

06/12/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>