



EMPLOYMENT TRIBUNALS

Claimant: Mr Ahmed Erujeje

Respondent: Main Unit Location Services Ltd

Heard at: Watford Employment Tribunal
On: 31 October & 1 November 2024

Before: Employment Judge Young

Representation

Claimant: Litigant in person
Respondent: Mr Paul Strelitz (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The claim was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
2. The Claimant was not an employee and or a worker of the Respondent at the relevant time. The claim is therefore dismissed because the Tribunal does not have jurisdiction to determine it.

Employment Judge Young

Dated 4 November 2024

JUDGMENT SENT TO THE PARTIES ON
9 December 2024

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FOR THE TRIBUNAL OFFICE

Notes

Case No: 3313246/2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>