Case Number: 3315326/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms L Gallagher

Respondent: Pinford End Nursing Home

## **JUDGMENT**

**Employment Tribunals Rules of Procedure 2013 - Rule 21** 

- 1. The claim was issued in the Watford Employment Tribunals on 29 January 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £750.24 gross.
- 3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1000.32.
- 4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,500.48.
- 5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £500.16.
- 6. The respondent must pay the claimant £3,751.20 in total.

Employment Judge Graham

Date: 23/12/2024

JUDGMENT SENT TO THE PARTIES ON

....27/1/2025... AND ENTERED IN THE REGISTER

..... FOR THE TRIBUNAL OFFICE