



EMPLOYMENT TRIBUNALS

Claimant: Miss Laura Burdess

Respondent: Ms Davina Ford

UPON APPLICATION made by letter dated **30 January 2024** to reconsider the Order dated **15 December 2023** under rule 71 of the Employment Tribunals Rules of Procedure 2013, and without a hearing,

JUDGMENT

The order made on the 15 December 2023 that Davina Ford be added as a party to these proceedings is set aside.

REASONS

1. The claimant makes no allegations specifically stated as being against Davina Ford in the claim form.
2. The application to add Davina Ford as a party to the proceedings should not have been granted because the reasons for making the Order adding Davina Ford was on the grounds that she was an individual named by the claimant to have been responsible for at least one of various complaints of direct sex discrimination, sexual harassment, harassment related to sex and victimisation that the claimant complains of in these proceedings. The claimant makes no specific allegation against Davina Ford in the claim form and there is nothing in the Order made on 4 October 2023 that points to Davina Ford being a perpetrator of any discriminatory act.

Employment Judge Gumbiti-Zimuto

Date: 28 February 2024

JUDGMENT SENT TO THE PARTIES ON
27 March 2024

FOR THE TRIBUNAL OFFICE