



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102941/2023

Held at Glasgow on 13 September 2023

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Employment Judge J M Hendry

Mr M Michalik

**Claimant
Represented by
Mr D Ferrol -
Private Individual**

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SBFM

**Respondent
Represented by
Mr S Pybus**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given orally at the hearing on 13 September 2023 the Tribunal grants the respondent's application for an extension of time within which to lodge their ET3 as requested in their letter of 3 August 2023 and accordingly having accepted the late lodging of the ET3 the case should now proceed to a Final Hearing in relation to the following issues:

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1. Whether the claimant has been properly paid his holiday pay and
2. Whether the respondent company was entitled to dismiss the claimant for gross misconduct and to withhold payment in lieu of notice.

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**Employment Judge: J M Hendry
Date of Judgment: 13 September 2023
Entered in register: 13 October 2023
and copied to parties**

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