



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105552/2024

Ms K Nicoll

Claimant

Glasgow East Women's Aid (in Liquidation)

Respondents

**Secretary of State for Business and Trade
Department For Business and Trade**

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The first respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £146.73.
- 2 The claimant was dismissed in breach of contract in respect of notice and the first respondent is ordered to pay damages to the claimant in the sum of £1,527.74.
- 3 The claimant was dismissed by reason of redundancy and was entitled to a redundancy payment of £13,205.40. The claimant received a payment of

£10,038.90 from the Redundancy Payments Service. Therefore, the first respondent is ordered to pay the remaining £3,166.50.

- 4 The first respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £912.21.

J McCluskey

Employment Judge

5 December 2024

Date of judgment

Judgment sent to parties

6 December 2024
