



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105554/2024**

**Ms A Kelly Smith**

**Claimant**

**Glasgow East Women's Aid (in Liquidation)**

**Respondents**

**Secretary of State for Business and Trade  
Department For Business and Trade**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The first respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £462.39.
- 2 The claimant was dismissed in breach of contract in respect of notice and the first respondent is ordered to pay damages to the claimant in the sum of £6,200.60.
- 3 The claimant was dismissed by reason of redundancy and was entitled to a redundancy payment of £15,061.80. The claimant received a payment of

£9,601.50 from the Redundancy Payments Service. Therefore, the first respondent is ordered to pay the remaining £5,460.30.

- 4 The first respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £100.41.

**J McCluskey**

---

**Employment Judge**

**5 December 2024**

---

**Date of judgment**

**6 December 2024**

---

**Judgment sent to parties**