



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107136/2023**

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**Held in Glasgow by CVP on 8 February 2024**

**Employment Judge Sangster**

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**Mr A Adeniji**

**Claimant  
In Person**

**Modern Staff Recruitment Limited**

**Respondent  
Represented by  
Ms V Ferreira  
HR Manager**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Tribunal is that:

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- the respondent made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay the claimant the gross sum of **£0.42** in respect of wages due but not paid in the period from 7-18 August 2023.

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- The respondent shall be at liberty to deduct from that sum, prior to making payment to the claimant, such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

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Oral reasons were given at the hearing, in accordance with rule 62(2) of the Employment Tribunal Rules of Procedure 2013. Written reasons will not be provided, unless a written request for these is made by one of the parties within 14 days of the date this judgment is sent to the parties

Employment Judge Sangster

**Employment Judge**

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8 February 2024

**Date of Judgment**

**Date sent to parties**

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12 February 2024