



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Wood

**Respondent:** Michael Thompstone, Rosemary Thompstone, and Christopher Thompstone trading as Rolleston Park Farm (a partnership)

## RECORD OF A PUBLIC PRELIMINARY HEARING

**Heard at:** Nottingham Tribunal Hearing Centre

**On:** 5 June 2024

**Before:** Employment Judge Shore

### Appearances

For the claimant: In Person

For the respondent: Mr A MacMillan, Counsel

## JUDGMENT

1. The claimant's claim of unfair dismissal under section 98 of the Employment Rights Act 1996 is dismissed as the Tribunal does not have jurisdiction to hear it.
2. The claimant's claim of automatic unfair dismissal because he made a protected disclosure under section 103A of the Employment Rights Act 1996 is dismissed as the Tribunal does not have jurisdiction to hear it.
3. The claimant's claim for detriment because he made a protected disclosure under section 47B of the Employment Rights Act 1996 is dismissed as the Tribunal does not have jurisdiction to hear it.
4. The claimant's claim of unauthorised deduction from wages under section 13 of the Employment Rights Act 1996 is dismissed upon withdrawal.
5. The respondent's application for a costs order is refused.

Employment Judge Shore

Signed 5 June 2024

Sent to the parties on:

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For the Tribunal Office:

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.