



EMPLOYMENT TRIBUNALS

Claimant: A Hollos

Respondent: R J Steele Building Contractors Ltd (In Creditors Voluntary Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 31 January 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1620.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £594.00.
4. When the proceedings were begun the respondent was in breach of its duty to provide the claimant with a written statement of particulars of employment pursuant to s.1 of the Employment Rights Act 1996. In accordance with s.38 of the Employment Act 2002 the sums awarded to the claimant are increased by £1286.00 (two weeks' pay capped at £643 per week).
5. The respondent must pay the claimant **£3500.00** in total.

Employment Judge Ferguson

Date: 12 November 2024

JUDGMENT SENT TO THE PARTIES ON
22 November 2024

FOR THE TRIBUNAL OFFICE