



EMPLOYMENT TRIBUNALS

Claimant: Mr J Solanki

Respondent: Magma Combustion Engineering Limited

JUDGMENT

The claim is struck out.

REASONS

1. In a case management order dated 13 December 2023 Employment Judge Ayre warned the Claimant that his claims might be struck out because:
 - a. He had not worked for the Respondent for two years and therefore could not bring his unfair dismissal claim under the Employment Rights Act 1996; and
 - b. The disability on which he wished to rely in his disability discrimination complaint was specifically excluded from the definition of disability in the Equality Act 2010.
2. The Claimant was given seven days to object or request a hearing. He did not do so.
3. It appears to me that the Tribunal has no jurisdiction to deal with these claims and that they have no reasonable prospect of success.

Employment Judge Davies
11 September 2024