



EMPLOYMENT TRIBUNALS

Claimant
Mr R Godfrey

Respondent
UK Infrastructure Bank Ltd

PRELIMINARY HEARING BY CVP

Heard at: Leeds Employment Tribunal **On:** 8 March 2024
Before: Employment Judge Davies

Appearances

For the Claimant: **In person**
For the Respondent: **Mr J Davies (counsel)**

JUDGMENT

1. The claim was not presented within the time limit in s 123(1)(a) Equality Act 2010. It is not just and equitable to extend the time for presenting it within s 123(1)(b). The Tribunal therefore does not have jurisdiction to deal with the claim and it is dismissed.

Employment Judge Davies
8 March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified

by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings.