



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Varela

**Respondent:** STR 48 Ltd (Company Number 12208063)  
(in Liquidation)

**Heard at:** Croydon (via CVP) **On:** 25/10/2024

**Before:** Employment Judge Wright

## Representation

Claimant: In person

Respondent: Did not attend and did not send written representations

# JUDGMENT

The claimant's claims are well-founded and succeed. He is awarded the following sums:

$£13.50 \times 68.25 = £ 921.38$  representing unpaid salary;

$£13.50 \times 71.14 = £ 960.39$  representing notice pay; and

$£13.50 \times 120 = £1,620$  representing accrued holiday pay.

A total gross sum of **£3,501.77**.

The claimant is to account to HRMC.

Employment Judge Wright

Date 25/10/2024

JUDGMENT SENT TO THE PARTIES ON

Date 15/11/2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>