



THE EMPLOYMENT TRIBUNAL

Sitting: at London South (by CVP)

Before: Employment Judge Tueje

Between:

Mr Mohammed Miah

Claimant

and

Ruhul Alom Seikh

Respondent

On: 2nd December 2024

Appearances:

For the Claimant: No attendance

For the Respondent: Mr Seikh

JUDGMENT

The claim is dismissed

REASONS

1. The Claimant did not join the hearing at 2.00pm.
2. In accordance with rule 47, the Tribunal took the following steps:
 - 2.1 The Clerk to the Tribunal tried to telephone the Claimant twice to find out why he had not joined the hearing. On each occasion the telephone rang off.
 - 2.2 The Clerk to the Tribunal also e-mailed the Claimant requesting he join the hearing.
 - 2.3 The Tribunal delayed the start of the hearing to allow the Claimant an opportunity to join.

3. Despite the above steps, and without having any explanation for the Claimant's continued non-attendance, the Tribunal considered it was just and appropriate to dismiss the claim.

Employment Judge Tueje
Date: 04 December 2024

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.