



EMPLOYMENT TRIBUNALS

Claimant: Mr MF Qudeer

Respondent: Sky Retail Stores Ltd

HELD AT: Liverpool (by CVP) **ON:** 2 October 2024

BEFORE: Employment Judge Shotter (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr Randeep Multani - Paralegal

JUDGMENT

The judgment of the Tribunal is that the claimant's claim of unfair dismissal received on 18 June 2024 was not presented before the end of the period of 3 months beginning with the 29 January 2024, the effective date of termination of employment. The Tribunal is satisfied that it was reasonably practicable for a complaint to be presented before the end of that period of 3 months and the complaint was not presented within such further period as the Tribunal considers reasonable. The Tribunal does not have the jurisdiction to consider the complaint, which is dismissed.

Employment Judge Shotter

Date: 2.10.2024

JUDGMENT SENT TO THE PARTIES ON

3 October 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons

will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>