



EMPLOYMENT TRIBUNALS

Claimant: S Morris

Respondent: OD Contractors Ltd

JUDGMENT

The complaint of Unfair Dismissal is struck out.

REASONS

1. By a letter dated **1 October 2024** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **unfair dismissal** should not be struck out because Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint. And the claimant was employed by the respondent for less than two years.
2. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out or to request a hearing.
3. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaint of unauthorised deductions from wages is not affected by this judgment.
4. The claimant's remaining claim remains listed for hearing on 21 January 2025 with a time estimate of 3 hours.

Employment Judge Maidment

Date: 6 November 2024