



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr David Walters  
**Respondent:** Smart CT Ltd  
**On:** 6 December 2024  
**Before:** Employment Judge Ahmed (sitting alone)  
**At:** Leicester (via CVP)

## **Representation**

**Claimant:** In person  
**Respondent:** Mr Andrew Morgan (Director)

## **JUDGMENT**

The decision of the Tribunal is that:

1. The Claimant's complaint under the Working Time Regulations 1998 in respect of not being paid for travel time is well-founded.
2. It is just and equitable to make an award of compensation.
3. The Respondent is ordered to pay to the Claimant £461.52 gross as compensation. The Claimant shall be responsible for any tax and national insurance liability thereon.

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Employment Judge Ahmed

Date: 06 December 2024

JUDGMENT SENT TO THE PARTIES ON

.....09 December 2024.....

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>