



EMPLOYMENT TRIBUNALS

Claimant: Mrs Laura-Jane Chogugudza

Respondent: UK Phoenix Healthcare Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of **£5000.01**.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£833.32**.
3. The claim for interest on a loan is dismissed. The Tribunal does not have jurisdiction to consider it as part of a wages claim.
4. The total sum payable by the respondent to the claimant is therefore **£5833.33**. This sum is subject to deductions by the respondent of any income tax and National Insurance contributions due thereon.

Regional Employment Judge Jones

Date: 10 December 2024