



# EMPLOYMENT TRIBUNALS

**Claimant:** Kyran Bell

**Respondent:** Woodbois Services Limited

## JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge Anthony has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Claimant's annual salary was £70,000.00 and his employment terminated on 25 April 2024 without notice.
4. The Respondent has unlawfully failed to pay 3 months' notice pay in the sum of £17,500.00 gross.
5. Accordingly, the Respondent is ordered to pay the Claimant **£17,500.00** gross. The Claimant is responsible for the payment of any income tax or National Insurance to His Majesty's Revenue and Customs.

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**Employment Judge Anthony**

Date: **2 October 2024**

Sent to the parties on:

2 October 2024

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For the Tribunal:

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