



EMPLOYMENT TRIBUNALS

Claimant: Andre dos Santos Rosa Graca

Respondent: Liberum Independent Medical Education Limited

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge Snelson has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has failed to pay to the Claimant a statutory redundancy payment, in breach of Section 135 of Employment Rights Act 1996 in the sum of £2,800.00.
4. The respondent has failed to pay to the claimant an ex gratia payment as part of the redundancy package in the sum of £1,275.00.
5. Accordingly, the Respondent is ordered to pay the Claimant the sum of **£4,075.00**
6. The hearing listed for the 23rd December 2024 is cancelled and parties should not attend.

Employment Judge Snelson

Date: **19th December 2024**

Sent to the parties on:

31 December 2024